

Code of Conduct

Sunshine Bay Yacht Club

Objective and Purpose

The Code of Conduct has been developed to ensure a safe, friendly, and respectful place for Members and Associates (“Member(s)”) of The Sunshine Bay Yacht Club (“the Club”), and their guests to gather in the spirit of cooperation, relaxation, good will, fun and friendly competition.

The objective of this Code of Conduct is to ensure that all Members of the Club, and their guests are treated with dignity and respect while enjoying the Club facilities, and to promote an environment that is free from discrimination, harassment, abuse and violence for Members and their guests.

The purpose of this Code of Conduct is to establish clear and acceptable behavioural expectations for the Members and guests with a view of attaining this objective. These expectations are set out in the Article of Association, Rules and Regulations, and included in this Code of Conduct. Everyone is expected to behave in an appropriate manner treating others and property with respect and dignity.

Member Responsibilities

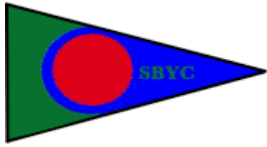
By accepting or continuing membership in the Club, every Member is deemed to agree to the following:

- The privileges and rights of each Member are governed by the Club’s Articles of Association, Rules and Regulations and this Code of Conduct.
- The conduct of each Member is subject to the Club’s Articles of Association, Rules and Regulations, and this Code of Conduct; and
- Each Member is responsible for compliance by his or her guests with the Club’s Articles of Association, Rules and Regulations, and this Code of Conduct.

Member Conduct

All Members and their guests shall:

- Conduct themselves in a sportsmanlike manner at Club facilities and during any Club event and / or competition.
- Respect the rights of other Members and their guests.
- Not engage, either directly or through social media or otherwise, in any form of abusive, aggressive, disrespectful, violent, or otherwise discourteous behaviour towards other



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Members or their guests, including sexual, racial, religious, verbal or other forms of harassment.

- Respect the Club's facilities and equipment.
- Abide by all local, provincial and national laws and regulations that apply to Club operations; and
- Be an ambassador for the Club in the community and as a guest at other Clubs.

Interaction with Club Management

Members must understand that:

- Members may comment or make suggestions to the Club's Board of Directors regarding concerns about the operation of the Club, for the betterment of the Club, and
- If a Member or guest is viewed by another member as being intoxicated, the Member or guest will take actions to ensure his or her safety, including preventing the Member or guest from operating a boat or driving a vehicle.

Violations

Violation of this Code of Conduct by a Member may be considered conduct which is improper or injurious to the interests or good order of the Club. Any violation observed by a Member shall be brought to the attention of the Club Commodore, or any member of the Board of Directors of the Club, preferably in writing, at the earliest opportunity.

The Club may discipline any Member whose conduct has been improper or injurious to the interest or good order of the Club or who wilfully violates or neglects the observance of any of the Rules and Regulations, including this Code of Conduct. Discipline may include suspension or expulsion of the offending Member from the Club.

In the event the Club considers that a Member's conduct may justify discipline, the conduct will be investigated, and a determination will be made, in accordance with Clause 8 of the Club's Rules and Regulations.

APPROVED BY THE BOARD OF DIRECTORS JANUARY 9 2024

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